

LABOR CATEGORY/ SERVICE TITLE	LABOR CATEGORY/SERVICE DESCRIPTION	COMMERCIAL PRICE
Program Manager IV	Subject Matter Expert responsible for the operational planning, establishment, execution, and evaluation of a high-value multifaceted program or project typically consisting of a set of closely related subprograms or associated activities of high-value programs and projects. Oversees the program's fiscal, operational, administrative, and human resources management. Serves as the principal point of representation and liaison with external constituencies on operational matters and provides day-to-day technical and professional guidance and leadership as appropriate to the area of expertise.	\$622.56
Program Manager III	Responsible for the operational planning, establishment, execution, and evaluation of a multifaceted program or project typically consisting of a set of closely related subprograms or associated activities. Oversees the program's fiscal, operational, administrative, and human resources management. Serves as the principal point of representation and liaison with external constituencies on operational matters and provides day-to-day technical/professional guidance and leadership as appropriate to the area of expertise.	\$565.00
Program Manager II	Under general direction, oversees the operational planning, establishment, execution, and evaluation of a multifaceted program or project typically consisting of a set of closely related subprograms or associated activities. Oversees the program's fiscal, operational, administrative, and human resources management. Serves as the principal point of representation and liaison with external constituencies on operational matters and provides day-to-day technical/professional guidance and leadership as appropriate to the area of expertise.	\$378.95
Program Manager I	Under immediate supervision, oversees the operational planning, establishment, execution, and evaluation of a multifaceted program or project typically consisting of a set of closely related subprograms or associated activities. Oversees the program's fiscal, operational, administrative, and human resources management. Serves as the principal point of representation and liaison with external constituencies on operational matters and provides day-to-day technical/professional guidance and leadership as appropriate to the area of expertise.	\$312.24
Project Manager - IV	Subject Matter Expert responsible for all aspects of the development and implementation of assigned high value projects and provides a single point of contact for those projects. Takes projects from original concept through final implementation. Interfaces with all areas affected by the project, including end users, computer services, and customer services. Defines project scope and objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor and subcontractor tasks and tracks and reviews vendor and subcontractor deliverables. Provides technical and analytical guidance to the project team. Recommends and takes action to direct the analysis and solutions of problems.	\$354.95

Project Manager III	Responsible for all aspects of the development and implementation of assigned projects and provides a single point of contact for those projects. Takes projects from original concept through final implementation. Interfaces with all areas affected by the project, including end users, computer services, and customer services. Defines project scope and objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor and subcontractor tasks and tracks and reviews vendor and subcontractor deliverables. Provides technical and analytical guidance to the project team. Recommends and takes action to direct the analysis and solutions of problems.	\$295.18
Project Manager II	Under general supervision, oversee the entire development and implementation of assigned projects, serving as the primary point of contact for those projects. Takes projects from original concept through final implementation. Interfaces with all areas affected by the project, including end users, computer services, and customer services. Defines project scope and objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor and subcontractor tasks and tracks and reviews vendor and subcontractor deliverables. Provides technical and analytical guidance to the project team. Recommends and takes action to direct the analysis and solutions of problems.	\$263.66
Project Manager I	Under direct supervision, responsible for assigned aspects of the development and implementation of assigned projects and provides a single point of contact for those aspects. Interfaces with all areas affected by the project, including end users, computer services, and customer services. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor and subcontractor tasks and tracks and reviews vendor and subcontractor deliverables. Recommends action to direct the analysis and solutions of problems.	\$262.98
Quality Assurance Manager III	Responsible for carrying out procedures to ensure that all information systems products and services meet organization standards and end-user requirements. Performs and leads tests of software to ensure proper operation and freedom from defects. May create test data for applications. Documents and resolves all complex problems. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Serves as information resource on assigned areas for technical writers and quality assurance personnel. Performs complex workflow analysis and recommends quality improvements.	\$332.39
Quality Assurance Analyst II	Under general supervision, carries out procedures to ensure that all information systems products and services meet minimum organization standards and end-user requirements. Thoroughly tests software to ensure proper operation and freedom from defects. Documents and resolves all problems. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Performs workflow analysis and recommends quality improvements.	\$207.74
Quality Assurance Analyst I	Under direct supervision, carries out procedures to ensure that all information systems products and services meet organization standards and end-user requirements. Assists in software testing to ensure proper operation and freedom from defects. Documents and resolves basic problems. Reports progress on problem resolution to management.	\$179.50

Chief Enterprise Architect	Leads and directs large teams with diverse functional and technical disciplines, including enterprise architects, systems engineers, business analysts, and network engineers. Works directly with senior executives of the enterprise to consult, coach, and advise on strategy, business alignment, enterprise architecture, IT solutions, and the associated impact on the organization and its stakeholders. Coordinates resolution of highly complex problems and tasks, selling new ideas and concepts supporting operational goals and objectives. Provides technical and analytical guidance to the enterprise architecture team. Integrates and translates complex concepts into tactical action plans. Directs high-level enterprise architecture analysis, evaluation, design, integration, documentation, and development. Has a deep understanding of business transformation and processes, organizational structure, and experience in developing briefings and responses to GAO, OMB, and executives. Possess extensive knowledge of business enterprise architecture and enterprise transition plan, service-oriented architecture, and the business mission area federation strategy and roadmap.	\$462.14
Lead Enterprise Architect	Responsible for all aspects of the development and maintenance of assigned enterprise architecture projects and takes projects from planning through final delivery. Interfaces with all areas affected by the project, including end users, computer services, and customer services. Defines project scope and objectives and develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Leads a group of engineers, architects, and analysts, ensures adherence to quality standards, and reviews enterprise architecture deliverables. Provides technical and analytical guidance to the enterprise architecture team. Directs and participates in high-level enterprise architecture analysis, evaluation, design, integration, documentation, and development. Applies high-level business and technical principles and methods to challenging technical problems to arrive at creative engineering solutions. Recommends and takes action to direct the analysis and solutions of problems. Has a deep understanding of Government business transformation and processes, Government organizational structure, and experience developing briefings and responses to GAO, OMB, and executives. Possesses extensive knowledge of and hands-on experience with the Business Enterprise Architecture and Enterprise Transition Plan, Service Oriented Architecture, and the Business Mission Area Federation Strategy and Roadmap. Leads the development of the BEA and updates to the BEA Development Methodology and Architecture Planning Guide. Familiar with the Core Business Mission and Business Enterprise Priority architecture liaisons.	\$394.28
Systems Engineer III	Responsible for performing high-level systems analysis, evaluation, design, integration, documentation, and implementation of very complex applications that require a thorough knowledge of administrative and technical skills. Directs and participates in all phases of system development with emphasis on planning, analysis, evaluation, integration, testing, and acceptance phases (IV&V and DT&E). Applies higher-level business or technical principles and methods to challenging technical problems to arrive at automated engineering solutions. Designs and prepares technical reports and related documentation and makes charts and graphs to record results. Prepares and delivers presentations and briefings as required. Responsible for ensuring the quality and services delivered.	\$232.61

Systems Engineer II	Under general supervision, performs high-level systems analysis evaluation, design, integration, documentation, and implementation of very complex applications that require a thorough knowledge of administrative and technical skills. Directs and participates in all phases of system development with emphasis on planning, analysis, evaluation, integration, testing, and acceptance phases (IV&V and DT&E). Applies higher-level business or technical principles and methods to challenging technical problems to arrive at automated engineering solutions.	\$206.20
Systems Engineer I	Under direct supervision, assists in performing systems analysis, evaluation, design, integration, documentation, and implementation of applications that require comprehensive knowledge and technical skills.	\$183.64
Network Engineer III	Responsible for Installation, configuration, and support of an organization's Local Area Network (LAN), Wide Area Network (WAN), Agency Internet Network (AIN), Intranet and Internet and other data communications systems or a segment of a network system. Maintains network hardware and software. Monitors network to ensure availability to all system users. Performs necessary maintenance to support network availability. May supervise other network support and customer server specialists and plan, coordinate, and implement network security measures. Leads and mentors junior and mid-level network engineers. Oversees network control center. Provides support to projects that involve networks. Performs a full range of complex network designs encompassing multiple technologies within a single network. Evaluates new network technologies and makes recommendations to project managers regarding integrating these technologies into the existing network. Plans new configurations for integration into the network, using knowledge of the performance characteristics of the systems being added to the network and the specifications for network interfaces to ensure effective integration and optimal network performance. Ensures adequate and appropriate planning is provided for hardware and communications facilities to develop and implement methodologies for analysis, installation, and support of voice communications systems. Provides support in translating business requirements into telecommunications (e.g., LAN, MAN, WAN, Voice, and Video) requirements, designs, and orders.	\$287.37
Network Engineer II	Under general supervision, installs, configures, and supports an organization's Local Area Network (LAN), Wide Area Network (WAN), Agency Internet Network (AIN), Intranet, and Internet and other data communications systems or a segment of a network system. Maintains network hardware and software. Monitors network to ensure network availability to all system users and performs necessary maintenance to support network availability. Provides support to projects that involve networks. Provides support in translating business requirements into telecommunications (e.g., LAN, MAN, WAN, Voice, and Video) requirements, designs, and orders.	\$227.60
Network Engineer I	Under direct supervision, installs, configures, and supports an organization's Local Area Network (LAN), Wide Area Network (WAN), Agency Internet Network (AIN), Intranet, and Internet and other data communications systems or a segment of a network system. Maintains network hardware and software. Monitors network to ensure network availability to all system users and performs necessary maintenance to support network availability. Provides support to projects that involve networks. Provides support in translating business requirements into telecommunications (e.g., LAN, MAN, WAN, Voice, and Video) requirements, designs, and orders.	\$203.69

Software Engineer III	Conducts or participates in multidisciplinary research and collaborates with equipment designers or hardware engineers in planning, designing, developing, testing, maintaining, using, and repairing electronic data processing systems software. Determines computer user needs. Advises hardware designers on machine characteristics affecting software systems, such as storage capacity, processing speed, and input and output requirements. Designs and develops compilers and assemblers, utility programs, and operating systems.	\$284.09
Software Engineer II	Under general supervision, conducts or participates in multidisciplinary research and collaborates with equipment designers or hardware engineers in planning, designing, developing, testing, maintaining, using, and repairing electronic data processing systems software. Determines computer user needs. Advises hardware designers on machine characteristics that affect software systems, such as storage capacity, processing speed, and input and output requirements. Designs and develops compilers and assemblers, utility programs, and operating systems.	\$234.74
Software Engineer I	Under direct supervision, assists in designing and developing compilers and assemblers, utility programs, and operating systems.	\$203.60
Configuration Management (CM) Specialist III	Tracks, logs, categorizes, and maintains changes made in accordance with established baseline standards. Develops, distributes, and tracks all change packages resulting from approved Configuration Control Board action. Trains personnel by conducting workshops and seminars on the proper methodology to maintain a proactive CM program. Provides staff daily support and direction regarding change status requirements, deadlines, and problems.	\$276.19
Configuration Management (CM) Specialist II	Under general supervision, tracks, logs, categorizes, and maintains changes made in accordance with established baseline standards. Develops, distributes, and tracks change packages resulting from approved Configuration Control Board action.	\$233.96
Configuration Management (CM) Specialist I	Under immediate supervision, distributes and tracks all change packages resulting from approved Configuration Control Board action. Provides daily support to staff regarding change status requirements, deadlines, and problems.	\$161.57
Information Assurance Engineer IV	As a Subject Matter Expert, advises leaders on all aspects of Information Assurance. Responsible for all activities relating to Information Assurance procedures and systems. Develops information systems assurance programs and control guidelines. Confers with and advises subordinates on administrative policies and procedures and resolves technical problems, priorities, and methods. Consults with and advises regarding internal controls and security procedures. Prepares activity and progress reports relating to the information systems audit function.	\$432.07
Information Assurance Engineer III	Responsible for all activities relating to Information Assurance procedures and systems. Develops information systems assurance programs and control guidelines. Confers with and advises subordinates on administrative policies and procedures and resolves technical problems, priorities, and methods. Consults with and advises regarding internal controls and security procedures. Prepares activity and progress reports relating to the information systems audit function.	\$333.16
Information Assurance Engineer II	Under general supervision, develops information systems assurance programs and control guidelines and assists in resolving technical problems, priorities, and methods.	\$256.52

Information Assurance Engineer I	Under direct supervision, audits new and existing information systems applications to ensure that appropriate controls exist, that processing is efficient and accurate, and that systems procedures comply with Government standards.	\$221.43
Information Systems Auditor IV	As a Subject Matter Expert, advises leaders on all aspects of Information Assurance with a specific focus on information systems audits. Oversees audits of the most complex new and existing information systems applications to ensure appropriate controls exist, efficient and accurate processing, and information systems procedures comply with Government standards. Competent to work at the highest level of all phases of information systems auditing.	\$352.44
Information Systems Auditor III	Audits the most complex new and existing information systems applications to ensure appropriate controls exist, efficient and accurate processing, and information systems procedures comply with Government standards. Competent to work at the highest level of all phases of information systems auditing.	\$318.51
Information Systems Auditor II	Under general supervision, audits moderately complex new and existing information systems applications to ensure appropriate controls exist, processing is efficient and accurate, and systems and procedures comply with Government standards. Competent to work on most phases of information systems auditing.	\$256.14
Information Systems Auditor I	Under direct supervision, carries out routine phases of the systems audit function. Assists in auditing new and existing information systems applications to ensure appropriate controls exist, processing is efficient and accurate, and systems and procedures comply with Government standards.	\$218.64
Disaster Recovery/COOP/Contingency Administrator	Prepares contingency plans for system software, hardware, and applications for the organization. Implements procedures to ensure business applications continue to function through disruptive incidents. Develops and maintains various security controls to protect technology assets from internal or inadvertent modification, disclosure, or destruction. Provide reports to supervisors regarding the effectiveness of data security and recommend adopting new procedures. Oversees and facilitates the preparation of an organization-wide business resumption plan. Ensures the business resumption plan adequately addresses the organization's requirements and established timeframes.	\$228.86
Information Security Specialist IV	As a Subject Matter Expert, advises leaders on Information Security. Oversees implementation of current information security technology disciplines and practices to ensure the confidentiality, integrity, and availability of information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to develop or maintain security policies and standards, and ensure compliance throughout the organization.	\$330.36
Information Security Specialist III	Implements current information security technology disciplines and practices to ensure the confidentiality, integrity, and availability of information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to develop or maintain security policies and standards, and ensure compliance throughout the organization.	\$264.43
Information Security Specialist II	Under general supervision, implements current information security technology disciplines and practices to ensure the confidentiality, integrity, and availability of information assets in accordance with established standards and procedures. Develops and maintains knowledgebase on changing regulatory, threat, and technology landscapes to develop or maintain security policies and standards, and ensure compliance throughout the organization.	\$222.49

Information Security Specialist I	Under direct supervision, assists in developing and maintaining knowledgebase of changing regulatory, threat, and technology landscapes to continually develop or maintain security policies and standards, and ensure compliance throughout the organization.	\$186.44
Cyber Operations Malware Analyst III	Leads and participates in evaluating and analyzing complex malicious code using tools, including disassemblers, debuggers, hex editors, un-packers, virtual machines, and network sniffers. Provides findings in a technical report with malware details, identification parameters, advanced capabilities, and mitigation strategies. Researches malicious software, vulnerabilities, and exploitation tactics.	\$286.70
Cyber Operations Malware Analyst II	Under general supervision, evaluates and analyzes complex malicious code using tools, including disassemblers, debuggers, hex editors, un-packers, virtual machines, and network sniffers. Provides findings in a technical report with malware details, identification parameters, advanced capabilities, and mitigation strategies. Researches malicious software, vulnerabilities, and exploitation tactics.	\$208.61
Cyber Operations Malware Analyst I	Under direct supervision, evaluates and analyzes malicious code using tools, including disassemblers, debuggers, hex editors, un-packers, virtual machines, and network sniffers. Assists with providing findings in a technical report with malware details, identification parameters, advanced capabilities, and mitigation strategies. Provides research assistance of malicious software, vulnerabilities, and exploitation tactics.	\$174.87
Highly Adaptive Cybersecurity Operator IV	As a Subject Matter Expert, advises leaders on Highly Adaptive Cybersecurity operations. Oversees and conducts Penetration Testing, Incident Response, Cyber Hunt, Risk and Vulnerability Assessments, and other network operations to protect and defend critical IT infrastructure or to exploit cyber assets. Conducts and supports authorized penetration testing on enterprise network assets. Analyzes site/enterprise Computer Network Defense policies and configurations and evaluates compliance with regulations and enterprise directives. Assists with the selection of cost-effective security controls to mitigate risk, such as the protection of information, systems, and processes. Collects intrusion artifacts and uses discovered data to enable mitigation of potential Computer Network Defense incidents within the enterprise. Correlates incident data to identify specific vulnerabilities and make recommendations that enable expeditious remediation. Provides expert technical support to enterprise-wide Computer Network Defense technicians to resolve Computer Network Defense incidents. Correlates incident data to identify specific vulnerabilities and makes recommendations that enable expeditious remediation Network Mapping. Identifies IT vulnerabilities that are potentially exploitable by attackers. Evaluates the level of awareness of the workforce concerning digital forms of social engineering that use authentic-looking but fraudulent emails to request information from users or direct them to a fake website that requests information.	\$330.36

<p>Highly Adaptive Cybersecurity Operator III</p>	<p>Conducts Penetration Testing, Incident Response, Cyber Hunt, Risk and Vulnerability Assessments, and other network operations to protect and defend critical IT infrastructure or to exploit cyber assets. Conducts and supports authorized penetration testing on enterprise network assets. Analyzes site/enterprise Computer Network Defense policies and configurations and evaluates compliance with regulations and enterprise directives. Assists with selecting cost-effective security controls to mitigate risk, such as protecting information, systems, and processes. Collects intrusion artifacts and uses discovered data to enable mitigation of potential Computer Network Defense incidents within the enterprise. Correlates incident data to identify specific vulnerabilities and make recommendations that enable expeditious remediation. Provides expert technical support to enterprise-wide Computer Network Defense technicians to resolve Computer Network Defense incidents. Correlates incident data to identify specific vulnerabilities and makes recommendations that enable expeditious remediation Network Mapping. Identifies IT vulnerabilities that are potentially exploitable by attackers. Evaluates the level of awareness of the workforce concerning digital forms of social engineering that use authentic-looking but fraudulent emails to request information from users or direct them to a fake website that requests information.</p>	<p>\$264.43</p>
<p>Highly Adaptive Cybersecurity Operator II</p>	<p>Under general supervision, conducts Penetration Testing, Incident Response, Cyber Hunt, Risk and Vulnerability Assessments, and other network operations to protect and defend critical IT infrastructure or to exploit cyber assets. Conducts and supports authorized penetration testing on enterprise network assets. Analyzes site/enterprise Computer Network Defense policies and configurations and evaluates compliance with regulations and enterprise directives. Assists with selecting cost-effective security controls to mitigate risk, such as protecting information, systems, and processes. Collects intrusion artifacts and uses discovered data to enable mitigation of potential Computer Network Defense incidents within the enterprise. Correlates incident data to identify specific vulnerabilities and make recommendations that enable expeditious remediation. Provides expert technical support to enterprise-wide Computer Network Defense technicians to resolve Computer Network Defense incidents. Correlates incident data to identify specific vulnerabilities and makes recommendations that enable expeditious remediation Network Mapping. Identifies IT vulnerabilities that are potentially exploitable by attackers. Evaluates the level of awareness of the workforce concerning digital forms of social engineering that use authentic-looking but fraudulent emails to request information from users or direct them to a fake website that requests information.</p>	<p>\$222.49</p>

<p>Highly Adaptive Cybersecurity Operator I</p>	<p>Under direct supervision, conducts Penetration Testing, Incident Response, Cyber Hunt, Risk and Vulnerability Assessments, and other network operations to protect and defend critical IT infrastructure or to exploit cyber assets. Conducts and supports authorized penetration testing on enterprise network assets. Analyzes site/enterprise Computer Network Defense policies and configurations and evaluates compliance with regulations and enterprise directives. Assists with selecting cost-effective security controls to mitigate risk, such as protecting information, systems, and processes. Collects intrusion artifacts and uses discovered data to enable mitigation of potential Computer Network Defense incidents within the enterprise. Correlates incident data to identify specific vulnerabilities and make recommendations that enable expeditious remediation. Provides expert technical support to enterprise-wide Computer Network Defense technicians to resolve Computer Network Defense incidents. Correlates incident data to identify specific vulnerabilities and makes recommendations that enable expeditious remediation Network Mapping. Identifies IT vulnerabilities that are potentially exploitable by attackers. Evaluates the level of awareness of the workforce concerning digital forms of social engineering that use authentic-looking but fraudulent emails to request information from users or direct them to a fake website that requests information.</p>	<p>\$190.58</p>
<p>Systems Administrator III</p>	<p>Oversees activities related to system administration. Assigns personnel to various projects, directs activities, and evaluates their work. Ensures long-term systems operations and administration requirements are included in the organization's overall information systems planning. Leads the installation, maintenance, configuration, and integrity of computer software. Implements operating system enhancements that improve the reliability and performance of the system.</p>	<p>\$440.17</p>
<p>Systems Administrator II</p>	<p>Under general supervision, installs, configures, and maintains operating system workstations and servers, including web servers. Installs software and upgrades operating systems and layered software packages. Schedules, upgrades, and maintains installations in accordance with established IT policies and procedures. Monitors and tunes the system to achieve optimum performance levels. Evaluates, implements, and manages software and hardware solutions and ensures data integrity. Safeguards data and media recoverability by implementing a schedule of system backups and database archive operations. Supports media management through internal methods and procedures or offsite storage and retrieval services. Develops and promotes standard operating procedures. Conducts routine hardware and software audits of workstations and servers to ensure compliance with established standards, policies, and configuration guidelines. Develops and maintains a comprehensive operating system hardware and software configuration database and library of all supporting documentation.</p>	<p>\$257.10</p>
<p>Systems Administrator I</p>	<p>Under direct supervision, maintains the integrity of the operating system environment. Upgrades system software, including planning, scheduling, testing, and coordination. Performs workstation and server administration setup. Coordinates disk space planning and management. Maintains growth statistics, space forecasts, tape libraries, and software and hardware inventories. Performs data backups and recoveries. Monitors and maintains continuity with system software licensing and maintenance agreements. Provides recommendations regarding hardware and system software planning and budgeting. Maintains production change control schedule and participates in change control.</p>	<p>\$192.42</p>

Help Desk Support Service Specialist III	Provides tiered support to end-users for personal computers, servers, mainframe applications, and hardware. Resolves problems with these devices. Interacts with network services, software systems engineering, or applications development to restore service or identify and correct core problems. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems. Maintains currency and the highest level of technical skill in their field of expertise.	\$263.66
Help Desk Support Service Specialist II	Under general supervision, provides tiered support to end-users for personal computers, servers, mainframe applications, and hardware. Resolves problems with these devices. Interacts with network services, software systems engineering, or applications development to restore service or identify and correct core problems. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems. Maintains currency and a high level of technical skill in their field of expertise. Escalates more complex issues to higher tiers.	\$152.22
Help Desk Support Service Specialist I	Under direct supervision, provides tiered support to end-users for personal computers, servers, mainframe applications, and hardware. Resolves problems with these devices. Interacts with network services, software systems engineering, or applications development to restore service or identify and correct core problems. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems. Maintains currency and high level of technical skill in their field of expertise. Escalates more complex issues to higher tiers.	\$127.44
Web Designer III	Designs and builds complex web pages using a variety of graphics software applications, techniques, and tools. Designs and develops user interface features, site animation, and special effects elements. Contributes to the design group's efforts to enhance the look and feel of the organization's online offerings. Designs the website to support the organization's strategies and goals relative to external communications.	\$273.01
Web Designer II	Under general supervision, designs and develops user interface features, site animation, and special-effects elements. Contributes to the design group's efforts to enhance the look and feel of the organization's online offerings. Designs the website to support the organization's strategies and goals relative to external communications. Develops applications based on current, new, and future net-based applications.	\$244.66
Web Designer I	Under direct supervision, designs and develops user interface features, site animation, and special-effects elements. Assists in designing the website to support the organization's strategies and goals relative to external communications.	\$217.96
Network Administrator III	Leads the acquisition, installation, maintenance, and usage of the organization's Local Area Network. Studies products to determine those that best meet organizational needs. Presents information to management, resulting in the purchase and installation of hardware, software, and telecommunication equipment. Manages network performance and maintains network security. Implements and enforces security procedures. Installs network software. Evaluates, develops, and maintains telecommunications systems. Troubleshoots network problems. Establishes and implements network policies, procedures, and standards and ensures their conformance with information systems and organizational objectives. Trains users on network operation.	\$313.21

Network Administrator II	Under general supervision, acquires, installs, maintains, and monitors usage of the organization's Local Area Network. Manages network performance and maintains network security. Ensures security procedures are implemented and enforced. Installs network software. Evaluates, develops, and maintains telecommunications systems. Troubleshoots network problems. Establishes and implements network policies, procedures, and standards and ensures their conformance with information systems and organization objectives. Trains users on network operation.	\$239.84
Network Administrator I	Under direct supervision, acquires, installs, maintains, and monitors usage of the organization's Local Area Network. Manages network performance and maintains network security. Ensures security procedures are implemented and enforced. Installs network software. Evaluates, develops, and maintains telecommunications systems. Troubleshoots network problems. Establishes and implements network policies, procedures, and standards and ensures their conformance with information systems and organization objectives. Trains users on network operation.	\$180.17
Business Systems Analyst IV	As a Subject Matter Expert, leads the formulation and definitions of systems scope and objectives based on user needs and an expert understanding of applicable business systems and Industry requirements. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Analyzes business and user needs, documents requirements, and translates needs and requirements into proper system requirement specifications. Guides and advises less experienced Business Systems Analysts.	\$293.15
Business Systems Analyst III	Formulates and defines systems scope and objectives based on user needs and a good understanding of applicable business systems and Industry requirements. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Analyzes business and user needs, documents requirements, and translates needs and requirements into proper system requirement specifications. Guides and advises less experienced Business Systems Analysts.	\$241.68
Business Systems Analyst II	Under general supervision, formulates and defines systems scope and objectives through research and fact-finding combined with an understanding of applicable business systems and Industry requirements. With this knowledge, develops or modifies moderately complex information systems. Analyzes business and user needs, documents requirements, and revises system logic difficulties as necessary. Competent to work in some phases of systems analysis and considers the business implications of applying technology to the current business environment.	\$176.99
Business Systems Analyst I	Under direct supervision, formulates and defines systems scope and objectives through research and fact-finding combined with an understanding of applicable business systems and Industry requirements. With this knowledge, develops or modifies simple information systems. Analyzes business and user needs, documents requirements, and revises system logic difficulties as necessary. Competent to work in some phases of systems analysis and considers the business implications of applying technology to the current business environment.	\$143.25
Information Systems Training Specialist III	Organizes, prepares, and conducts complex training and educational programs for information systems or user personnel. Designs and develops in-house programs. Maintains records of training activities, personnel progress, and program effectiveness.	\$333.74

Information Systems Training Specialist II	Under general supervision, organizes, prepares, and conducts complex training and educational programs for information systems or user personnel. Designs and develops in-house programs. Maintains records of training activities, personnel progress, and program effectiveness.	\$193.67
Information Systems Training Specialist I	Under direct supervision, organizes, prepares, and conducts complex training and educational programs for information systems or user personnel. Designs and develops in-house programs. Maintains records of training activities, personnel progress, and program effectiveness.	\$131.49
Artificial Intelligence (AI)/Machine Learning (ML)/Data Science Engineer IV	As a Subject Matter expert, advises leadership on all aspects of AI, ML, and data science. Leads complex projects involving developing, implementing, and optimizing cutting-edge AI and ML models. Leverages advanced expertise to architect scalable solutions, conducts in-depth data analysis, and collaborates closely with cross-functional teams to drive innovation and solve challenging mission business problems. Mentors junior team members, stays abreast of emerging technologies, and contributes to the strategic vision of the organization's AI, ML, and data science initiatives.	\$484.32
Artificial Intelligence (AI)/Machine Learning (ML)/Data Science Engineer III	Leads complex projects involving AI and ML models. Develops, implements, and optimizes cutting-edge AI and ML models. Architects scalable solutions, conducts in-depth data analysis, and collaborates closely with cross-functional teams to drive innovation and solve challenging mission business problems. Mentors junior team members, stays abreast of emerging technologies, and contributes to the strategic vision of the organization's AI, ML, and data science initiatives.	\$292.96
Artificial Intelligence (AI)/Machine Learning (ML)/Data Science Engineer II	Under general supervision, develops, implements, and optimizes cutting-edge AI and ML models. Architects scalable solutions, conducts in-depth data analysis, and collaborates closely with cross-functional teams to drive innovation and solve challenging mission business problems. Stays abreast of emerging technologies and contributes to the strategic vision of the organization's AI, ML, and data science initiatives.	\$210.92
Cloud Architect II	Designs and implements advanced Cloud-based solutions tailored to meet specific customer needs. Collaborates closely with cross-functional teams and develops robust architectures leveraging Cloud technologies such as AWS, Azure, or Google Cloud Platform. Optimizes system performance, ensuring scalability, reliability, and security while adhering to best practices and Industry standards. Provides technical leadership in driving innovation within the Cloud infrastructure landscape.	\$321.30
Cloud Developer I	Designs, develops, and maintains scalable Cloud-based solutions. Use various Cloud services and platforms such as AWS, Azure, or Google Cloud to build robust and reliable infrastructure. Optimizes applications for performance, security, and cost-efficiency in the Cloud environment.	\$246.69
Cloud DevOps Engineer II	Designs, implements, and maintains Cloud infrastructure solutions to support the development, deployment, and operations of scalable applications. Collaborates closely with development teams to streamline the CI/CD pipelines, automate build and deployment processes, and ensure efficient use of Cloud resources. Optimizes system performance, monitors and troubleshoots Cloud-based environments, and implements security best practices to safeguard data and applications. Contributes to the continuous improvement of infrastructure as code practices and participates in capacity planning exercises to ensure scalability and reliability.	\$285.64

Cloud Engineer III	Designs, implements, and manages complex Cloud infrastructure solutions to meet the organization's needs. Provides technical leadership and expertise in Cloud technologies, ensuring scalability, reliability, and security of Cloud environments. Collaborates closely with cross-functional teams to assess requirements, architect solutions, and drive the adoption of best practices. Mentors and coaches junior engineers, contributes to continuous improvement initiatives, and stays abreast of emerging technologies in the Cloud computing domain.	\$284.48
Cloud Engineer II	Under general supervision, designs, implements, and manages Cloud infrastructure solutions to meet the organization's needs. Provides technical expertise in Cloud technologies, ensuring scalability, reliability, and security of Cloud environments. Collaborates closely with cross-functional teams to assess requirements, architect solutions, and drive the adoption of best practices. Contributes to continuous improvement initiatives and stays abreast of emerging technologies in the Cloud computing domain.	\$247.85
Cloud Network Engineer II	Designs, implements, and maintains Cloud-based network architectures to meet the organization's evolving needs. Configures and optimizes network infrastructure across multiple Cloud platforms such as AWS, Azure, and Google Cloud. Troubleshoots complex network issues and develops effective solutions to ensure seamless connectivity and performance. Develops automation scripts and tools to streamline network provisioning and deployment processes, enhancing efficiency and scalability. Implements robust measures to safeguard data and infrastructure in alignment with Industry best practices and compliance requirements.	\$247.85
Continuous Integration, Continuous Delivery or Deployment (CI/CD) Engineer II	Develops and maintains automated pipelines to streamline the software development lifecycle. Designs, implements, and optimizes CI/CD workflows to enable rapid and reliable delivery of software releases. Collaborates closely with development, operations, and quality assurance teams to ensure the seamless integration of code changes and efficient deployment of applications across various environments. Monitors and analyzes pipeline performance metrics to identify areas for improvement and drive continuous optimization efforts. With a focus on scalability, reliability, and security, implements best practices and uses cutting-edge tools and technologies to enhance the CI/CD infrastructure.	\$271.08
DevOps Engineer II	Designs, implements, and maintains scalable and resilient infrastructure solutions to support continuous integration, delivery, and deployment processes. Automates and orchestrates workflows using tools such as Kubernetes, Docker, and Jenkins, optimizing development and operations efficiency. Collaborates closely with cross-functional teams to drive the adoption of best practices in areas such as infrastructure as code, configuration management, and monitoring. Troubleshoots complex issues, ensuring high availability and performance of production systems. Implements robust measures to safeguard data and infrastructure while also contributing to the evolution of DevOps practices within the organization.	\$242.06
Full Stack Developer I	Develops and maintains web applications across the entire stack. Works on both front-end and back-end components, leveraging technologies such as HTML/CSS, JavaScript, and various frameworks for the user interface and server-side logic. Collaborates closely with design and product teams to translate wireframes and mockups into functional, responsive, and visually appealing web experiences. Involved in database design and management, ensuring data integrity and efficient retrieval using SQL or NoSQL databases.	\$228.66

DevSecOps Engineer II	Integrates security practices seamlessly into the DevOps pipeline, ensuring security is prioritized throughout the software development lifecycle. Collaborates with development, operations, and security teams to implement security controls and automate security processes using tools such as Jenkins, GitLab, and Terraform. Conducts regular security assessments, vulnerability scans, and penetration tests to proactively identify and remediate security risks. Designs and implements security policies, standards, and procedures to maintain compliance with Industry regulations and Government standards.	\$300.67
IT Communications Specialist IV	As a Subject Matter Expert, advises leadership on IT communications. Leads installation and operational support of voice and data communications hardware and software systems. Oversees the design, development, implementation, testing, debugging, and maintenance of communications systems. Configures operating systems and security patches for host and distributed systems and implements incident response procedures during network or host security breach incidents. Reviews customer requirements and recommendations for changes to existing technical architecture. Expert knowledge of customer, Industry, Government, and agency standards.	\$326.80
IT Communications Specialist III	Provides installation and operational support of voice and data communications hardware and software systems. Designs, develops, implements, tests, debugs, and maintains communications systems. Configures operating system and security patches for host and distributed systems. Implements incident response procedures during incidents of a network or host security breach. Provides leadership and direction to a team of specialists for these functions. Reviews customer requirements and makes recommendations for changes to existing technical architecture. Complies with prescribed customer, Industry Government, and agency standards.	\$259.51
IT Communications Specialist II	Under general supervision, provides installation and operational support of voice and data communications hardware and software systems. Designs, develops, implements, tests, debugs, and maintains communications systems. Configures operating system and security patches for host and distributed systems. Implements incident response procedures during incidents of a network or host security breach. Complies with prescribed customer, Industry, Government, and agency standards.	\$222.88
IT Communications Specialist I	Under direct supervision, provides installation and operational support of voice and data communications hardware and software systems. Designs, develops, implements, tests, debugs, and maintains communications systems. Configures operating system and security patches for host and distributed systems. Implements incident response procedures during incidents of a network or host security breach. Complies with prescribed customer, Industry, Government, and agency standards.	\$200.03